



COVID-19 Mandatory Testing Protocol

Following a comprehensive review of colleges and university performance in fall term, the University of Denver (DU) identified eight institutions that were able to operate their fall term in person with case counts/positivity rates at or below DU's case counts/positivity rates in surrounding communities with COVID-19 prevalence conditions at or above those in Denver. Although DU completed 29,833 Nasal Swab RT-PCR tests in fall term, each of these eight institutions conducted significantly more testing than DU. Therefore, to manage the higher expected positivity conditions in winter term, DU is changing its COVID-19 testing program and providing resources for a significant increase in test frequency.

All students, faculty, staff, and other personnel participating in any on-campus activities at DU must participate in DU's COVID-19 testing program on the schedule set forth below. This includes all students, faculty, staff and other personnel who live, work, and/or attend classes on campus. All students living in Congregate Housing or who have close contact with other DU students must participate in the mandatory testing program, even if their class schedule is entirely online.

For purposes of this protocol:

- Congregate Housing includes:
 - University owned or operated housing, such as residence halls and apartment communities; and
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- The alternate test may be a Salivary RT-PCR test.
- DU will assign students to a testing group, which will determine their day of testing.
- Testing schedules and testing compliance will be available on PioneerWeb.
- In all cases, students will have a 24-hour window on either side of their testing day to complete testing and comply with testing requirements.

- **For Lower Contact Faculty, Staff and Other Personnel:**
 - Testing once every third week.
 - Every other test (once per six weeks) must be the Nasal Swab RT-PCR.
 - The alternate test may be a Salivary RT-PCR test.
 - DU will assign employees to a testing group, which will determine their day of testing.
 - Testing schedules and testing compliance will be available on PioneerWeb.
 - In all cases, individuals will have a 24-hour window on either side of their testing day to complete testing and comply with testing requirements.

- **For Higher Contact Personnel:**
 - Testing once per week.
 - Every other test (once per two weeks) must be the Nasal Swab RT-PCR.
 - The alternate test may be a Salivary RT-PCR test.
 - DU will assign these individuals to a testing group, which will determine their day of testing.
 - Testing schedules and testing compliance will be available on PioneerWeb.
 - In all cases,

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- For faculty members who fail to complete their required testing on the specified schedule, the COVID Coordinator will issue a notice of noncompliance. Upon receipt of the notice of noncompliance, the faculty member must:
 - Report to the DU testing facility no later than the next business day for a Nasal Swab RT-PCR test.
- Faculty members who do not comply with the instructions in the notice of noncompliance will:
 - Be referred to their dean for appropriate disciplinary action, which may include a letter of reprimand, denial of building access, or recommendation of initiating a process for demotion, suspension, or termination as provided the Policies and Procedures Relating to Faculty Appointment, Promotion and Tenure; and
 - Not be permitted to attend class in person, to enter any on-campus facilities, or to be on University Premises for any purpose other than to visit the DU testing facility to complete their testing requirements.
- **Staff and Other Personnel**
 - For staff members and other personnel who fail to complete their required testing on the specified schedule, the COVID Coordinator will issue a notice of noncompliance. Upon receipt of the notice of noncompliance, the staff member or other personnel must:
 - Report to the DU testing facility no later than the next business day for a Nasal Swab RT-PCR test.
 - Staff members and other personnel who do not comply with the instructions in the notice of noncompliance will:
 - Be referred to their supervisor for appropriate disciplinary action, determined in consultation with the Division of Human Resources & Inclusive Community (HRIC) to determine appropriate corrective action, and which may include a verbal warning, written reprimand, denial of building access, or additional corrective action measures, up to and including termination of employment.
 - Not be permitted to come to work on campus, to enter any on-campus facilities, or to be on University Premises for any purpose other than to visit the DU testing facility to complete their testing requirements.