

Plan for forming the University Committee for the Promotion of Free Expression

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I. The Committee's purpose

Freedom of expression is crucial to the mission of the University of Denver. Absent a commitment to freedom of expression, the University could neither pursue its three core goals of promoting community, learning, and scholarship, nor promote its key values: excellence, innovation, engagement, integrity and inclusiveness. To claim that freedom of expression is crucial to our values and goals is not, however, to ignore the fact that a commitment to speech

educational resources; collaborate with sponsors of specific events on campus, as they occur; and advise on issues that may arise from time to time.

A. Creating programming and educational resources

The Committee shall work proactively with entities on campus such as Student Life, Faculty Senate, and others invested in freedom of expression issues to create dialogues around the concept of freedom of expression, its relationship to other central DU values, and about University policy.

The Committee shall also work with experts on and off campus to create educational materials about the responsible practice of free expression on our campus.

B. Helping to plan events and to reflect upon them

As members of the campus community plan debates, demonstrations, visits from potentially controversial speakers, and other events wherein issues of freedom of expression may arise, the Committee will advise on ways to design events so as to respect the value of free expression and of inclusion. The Committee shall also serve as a response team, committed to helping address issues of free expression in real time.

C. Reviewing and reporting

The Committee shall review incidents referred to it alleging that freedom of expression has been unjustifiably curtailed or that expression has been practiced in ways that diminish or conflict with other DU values. When appropriate, it shall issue advisory reports on these incidents to the campus bodies charged with dealing with them.

III. The composition of the Committee

A. Committee structure

Faculty Senate President, Incoming or Immediate Past Senate President, Staff Advisory Council President, Undergraduate Student Government President, Graduate Student Government President

¹ Nothing in the present document supersedes, substitutes for, or eliminates, policies and procedures in the University's Policies and Procedures Relating to Faculty Appointment, Promotion, and Tenure (the APT document), the Office of Equal Opportunity & Office of Title IX Procedures, the Employee Grievance Policy, or Student Conduct.

Standing Ex Officio Members- Provost or his or her designee, Director of Campus Safety or his or her designee, Vice Chancellor of Campus Life and Inclusive Excellence or his or her designee, General Counsel

- 4-6 campus community members (depending on the pool and their qualifications)

B. Selection of committee members

Current & Incoming or Immediate Past Faculty Senate President,
plus Staff Advisory Council President, Undergraduate Student Government President,
Graduate Student Government President