



It is up to your academic unit to decide whether to share this information.

If you have received a “warning for unsatisfactory performance” during three out of five years the administrative head of your academic unit might mandate a change in your job responsibility percentages.

The criteria are established by your academic unit.

Yes, the University has an Employee Grievance Process which allows faculty members to grieve administrative actions, which includes a warning of unsatisfactory performance.

You can find that policy at:

www.du.edu/facsen

Select “Faculty Resources” at the top of the page

Select “Senate Documents” on the left-hand side of the page

Scroll down to find “Grievance Policy