

Model C

Peer to Peer Conversations

Purpose/Rationale:

The purpose of Peer to Peer (P2P) conversations is to promote growth over a faculty career and to build relational culture and climate on campus. Minimally, it is anticipated that faculty who initiate P2P conversations will acquire resources and ideas for solving professional challenges that matter most to their work at DU. During a P2P conversation, individual faculty identify an area/key question of practice to engage in a confidential 2 hour conversation around this question, conundrum, or problem. A P2P conversation consists of 3-4 committee members (CM) plus the faculty convener (FC). Committee members may hold any rank from any of the DU faculty series or staff/administrators with relevant expertise as a committee member or they may come from outside institutions depending on the topic and needed expertise. The P2P conversation structure is customized to the DU community based on professional development work developed by the *Center for Courage and Renewal*¹

Timing/structure:

Ideally, faculty should initiate a P2P conversation at least every three years for the purpose of sustaining a vibrant intellectual and professional trajectory within the DU community. Faculty are encouraged to convene a P2P conversation at the following benchmarks: within three years of initial appointment 0.2 TT1 1 Tf(F) Tj ET 0.2 (ye) 0.2 (Q (ng be) 0.2 (nc)0.2 (hmks) -0.2 (nc)0.2 (hmks) -0.2 (nc)

The FC reaches out to 3-