

**Peer-to-Peer Conversations
Needs and Benefits
University of Denver, February 2017**

Growth and flourishing over career span.

Guidance on functional / strategic topics in areas of research, teaching, and service and on conceptual / philosophical questions about work-life balance and meaning.

Opportunities to connect with peers outside of one's department or program.

Ongoing ability to find a sense of belonging and meaning in one's work and life

Incentive for making time for intentional, mindful peer conversations.