!"#$%&'()*+"&*(,*"#-.+/(01"%$"&.2+(,"34(!25#*(62&.2+(

!"#$%#&'(#)$*&$+',(&#,-'"*+$.*("$("#$/*0#$1,232-($24$5'067(8$944'*,-)$-##:-$(2$*;+,23#$<=>-$
;#("2?-$24$026,-#$#3'76'(*2&$'&?$(#'0"*&@$,#3*#.$42,$("#$+6,+2-#$24$'&&6'7$,#3*#.-)$+,2;2(*2&)$
'&?$,#'++2*&(;#&($A8$;23*&@$("'(B$

!" 52772.*&@$6+$2&$'&?$*&(#@,'(*&@$4*&?*&@-$4,2;$("#$%#&'(#CD!E$F!#'0"*&@
GH0#77#&0#I$02;;*((##>-$.2,:)$("#$%#&'(#$0,#'(#$'$!#'0"*&@$G3'76'(*2&$!'-:$52,0#)
.*("$;#;A#,-'"*+$'&?$?6,'(*2&$(2$A#$?#(#,;*&#?$A#$'06 $'67(8$%#&'(#$GH#06(*3#
J2;;*((##$K5%GJL)$."*0"$.*77$*&076?#$0,#'(*&@$'$&2;*&'(*2&$'&?$'++7*0'(*2&$+,20#--
("'($'772.-$42,$("#$'++2*&(;#&(24'&8$'++2*&(#?$4'067(8$;#;A#,M$!"#$5%GJ$.*77
02&-67($.*("$("#$D44*0#$24$<*3#,-*(8)$GN6*(8$'&?$O&076-*2&$(2$42,;67'(#$("*-$+,20#--
!"#$5%GJ$.*77$+,#-#&($("#$+,20#--$(2$("#$-#&'(#$A2?8$42,$,#3*#.$'&?$'++,23'7$A#42,#
-#'(*&@$("#$02;;*((##M$!"*-$!'-:$52,0#$-'"77$*&076?#$-(':#"27?#,-$4,2;$("#$4'067(8$'&?
'?;*&*-(,'(*2&)$'&?$."#&$'++,2+,*'(#$2("#,$244*0#-$'&?$6&*(-)$0"',@#?$.*("$#3'76'(*&@
'&?$*;+,23*&@$"2.$.#$#3'76'(#$(#'0"*&@$*&-(*(6(*2&'778$K*&076?*&@)$A6($&2($7*;*(#?$
#H*-(*&@$-(6?#&($#3'76'(*2&-24(#'0"*&@L)$.*("$("#$@2'7$24$*;+,23*&@$(#'0"*&@)
7#',&*&@)$'&?$#N6*(8M$!"#$!'-:$52,0#$.*77$A#$4'067(8C?,*3#&$A6($;'8$'7-2$*&076?#$-(
.*("$-6AP#0($;'((#,$#H+#,(*-#$'&?$'?;*&*-(,'(2&-$0"$'-$9--20*'(#$<#'&-L$.*("
23#,-*@"($2,$P2A$,#-+2&-*A*7*(*#-$*&$("#-#$',#'-M$Q#$,#02;;#&?$("'($("#$#3'76'(*2&$24
(#'0"*&@$-"267?$*&3273#$;67(*+7#$;#'-6,#-$'&?$&2($A#$A'-#?$-27#78$2&$%(6?#&(
G3'76'(*2&-24!#'0"*&@$K%G!LM

$" !"#$!'-:$52,0#$A#$("#$4*,-($-(#+$*&$'$;67(*C8#',$'&?$7*:#78$;67(*C02;;*((##$+,20#--M
Q#$-##:$(2$;23#$("#$*&-(*(6(*2&$A#82&?$("#$6-#24-(6?#&($#3'76'(*2&-$'-$'$+,*;',8
;2?#24#3'76'(*&@$(#'0"*&@$+#,42,;'&0#$42,$;#,*()$+,2;2(*2&)$'&?$,#'++2*&(;#&(M

%" !"#$!#'0"*&@$G3'76'(*2&$!'-:$52,0#$K!G!5L$*-$0"',@#?$'-$42772.-B

R %(',(*&@$%#+(#;A#,$STST)$("#$!G!5$.*77$02&3#&#$K.*("$("#$+,20#--$42,$*(-
02;+2-*(*2&$'-$?#-0,*A#?$'A23#L$(2$A#@*&$.2,:M$!"*-$!'-:$52,0#$;6-($0,#'(#
-(,60(6,#-U+,20#--#-$(2$.2,:$.*("$-(':#"27?#,-$."#&$("#,#$*-$&2($02;;*((##
;#;A#,$,#+,#-#&('(*2&$'&?$-'",#$("'($-(,60(6,#U+,20#--$.*("$("#$5'067(8$%#&'(#$A8
V'&6',8$STSW$42,$'++,23'7M

R !"#$!G5!$.*77$?#3#72+$'$-'",#?$@23#,&'&20#$+$.*("$0,*(*0'7$32(#-$'&?
,#+2,(*&@$-(,60(6,#-$?#-*@&#?$*&$'?3'&0#$(2$-$',#$0*4*0'(*2&-$("'(
-(,60(6,#U+,20#--$.*("$("#$5'067(8$%#&'(#$A8$Q*&(#,$STSW$42,$'++,23'7M

R !"#$!G!5$.*77$-6,3#8$A#-($+,'0(*0#-$720'778$'&?$&'(*2&'778$6(*7*X*&@$#H*-(*&@
&-((6(*2&'7$?206;#&('(*2&)$*&076?*&@$D!E$+6A7*0'(*2&-$K-+#0*4*0'778$("#
97(#,&'(#$Y#("2?-$24$9--#--*&@$!#'0"*&@$Q"*(#+'+#,L$'&?$%#&'(#$?206;#&('(*2&
K*&076?*&@$("#$4*&?*&@-$4,2;$("#$!#'0"*&@$GH0#7D!E02%(#&(M
Z8$%+,*&@$STSW)$!G!5$.*77$06,'(#$("#-#$,#-26,0#-$(2$;'+#$&?$
*?#&(*48$;2?#7-$24$-600#--M