

## **I. INTRODUCTION**

It is the goal of the University to provide a healthy and safe working environment, and to support environmentally sound practices in the conduct of University activities.



## **C. Responsibilities**

The Chancellor has overall responsibility for the implementation of the U Environmental Health and Safety Policy at all facilities under University control.

### **General Responsibilities**

1. Each person who manages a project, activity or area is responsible for ensuring the safety and regulatory compliance (environmental health and safety) of such activity or project.
2. Employees that direct the activities of other individuals are responsible for protecting faculty, staff, students, visitors, the public and environment, and for adhering to this policy. Accountability should be addressed in job descriptions, performance evaluations, compensation, and job contracts.
3. An activity or project is not considered safe unless it is in compliance with all applicable safety regulations and University policies and procedures.
4. Persons who manage a project, activity or

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conducted.

- 11.** Ensure that emergency action preparedness plans and business continuity plans are developed and communicated to all personnel in order to ensure familiarity and coordination between facility personnel and emergency responders. Information can be found through the Office of Emergency Preparedness at <http://www.du.edu/emergency/index.html>.
- 12.** Assure that hazards are proactively identified and corrected by

Third-party contractors are not authorized to grant consent for access to University-owned/operated areas without the University's prior written approval. They must immediately inform the University unit supervising their work if they receive such requests for access, or for information related to their work at the University.

#### **E. Enforcement**

The University is committed to investigating and appropriately reporting and as necessary remediating all environmental health and safety incidents. It is the responsibility of all employees of the University to disclose fully any activity that may be or may result in a violation of any environmental health and safety regulation, and to participate cooperatively in the investigation and remediation of any incidents. Any incident or questions regarding compliance should normally be reported to supervisors, department administration, and/or EHS.

Employees and students who report incidents in accordance with law and University procedures, or who raise questions or concerns about the University's Environmental Health and Safety procedures, will not be penalized and such action will not reflect adversely on the employee's or student's record.

The University views compliance with all applicable laws and regulations as a condition of employment, and violation of such requirements shall be considered grounds for disciplinary action, including termination of employment.

#### **IV. DEFINITIONS**