



you've taken time out of your busy schedules to engage with these students. Now, hearing how this decision has negatively impacted their experience at DU, how will you support them moving forward?

I was heartened and excited to see the plans addressing many of the students' requests, including hiring more faculty of color and supporting the experience of black students on campus. As a former college administrator, I know it is difficult to find solutions that appease and please all constituents. I also believe this particular topic will not be resolved simply by decree. I am hopeful we can continue these difficult conversations with purpose, in community, and with a hopeful vision for the equitable future of the University of Denver.

Thank you for your time and consideration.

Sincerely,

Trisha 