! "#$%&#"'("))"*'+*% , ' , " , -"*#'%+') . "' / &01"*#0)2'%+'3"&1"*'4&506"&%7#'89:7()2'*"69*50&6'

; .9&:"((%*<#':% , , 7&0:9)0%&'%&'=>?@=?@>@>'

! "#$%&'()*+() ,) , (

-&.'(/0.1"&22$'(3.&41&'+(

5067("$22&"#68&(2&##&'(4'$9(:1;6<&1$=7(4."=2#>(.#(#0&(?168&'76#>($4(-&18&'(@-?A('&<.';7(>$='(!"#$%&'()B+() ,) , ('&C2>(#$(7#=;&1#(;&9.1;7(4'$9(#0&(D.#68&(E#=;&1#(F226.1"&(@DEFA(.1;(G6<0#&$=7(F1<&'H(3&.261<(G&767#.1"&H(@GF3GAI(J&(K'6#&(#067(2&##&'(4'$9(#0&(#'.;6#6$1.2(0$9&2.1;7($4(#0&(D=1#LM6(@?#&A+(576#767#.(@/0&>&11&A+(.1;(361$1$&61$(@F'.C.0$A(D.#6$17("='&1#2>($""=C6&;(%>(-?I(J&(K'6#&(#067(2&##&'(61(7$26;.'6#>(K6#0(#0&(;&7"&1;.1#7($4(#0&(E.1;(/'&&N(O.77."'&+(#0&(067#$'6"(#'6%&7($4(K0.#(67(1$K(/$2$'.;$+(.1;(-?(D.#68&(7#=;&1#7(.1;(#0&6'(.226&7I(F7(:1;6<&1$=7(.".;&96"7(61(.(9>'6.;($4(;67"6C261&7("$1#'6%=#61<(#$(#0&(61#&22&"#=.2("$99=16#>($4(-?+($='(."."."

K'&7#&;+($4#&1(86$2&1#2>+(4'$9(:1;6<&1$=7(C&$C2&7I(50=7+(.##&9C#7(#$('&;&461&(#0&(K$';(VC6$1&&'W(#$(
;67'&<.';(#0&(.77$"6.#6$17($4(#0.#(#&'9(K6#0(#0&(86$2&1#(;67C2."&9&1#($4(:1;6<&1$=7("$99=16#6&7(
=161#&1#6$1.22>('&C26".#&7(:1;6<&1$=7(&'.7='&I((

44A G).0:9('H"&#0%&#'%+' I "(:%,0&6'J9)01"'E)75"&)#')%'4&"K70)9-("';9,$7#'E$9:"#'

:1"'&.7&;(7"0$2.'706C(4=1;7(4$'(D.#68&(7#=;&1#7+(K0&1(4'.9&;(%>(.(".9C=7("269.#&(#0.#('&617"'6%&7(
:1;6<&1$=7(&'.7='&+(%&"$9&7(&#06".22>(C'&".'6$=7I(Y.'#6"=2.'2>(64($='(617#6#=#6$1(K622(&SC&"#(D.#68&(
7#=;&1#7(#$("$1#'6%=#&(=1C.6;(61#&22&"#=.2(.1;(&9$#6$1.2(2.%$'(#$(&;=".#&(#0&6'(C&&'7(.1;(4."=2#>($1(#0&(
8.2&1"&7($4(#0&(#&'9(VC6$1&&'W(.1;(#0&(067#$'>($4(]$01(\8.17(.1;(#0&(E.1;(/'&&N(O.77."'&I(E0$=2;(
$='(617#6#=#6$1(%'61<(9$'&(D.#68&(7#=;&1#7(#$(".9C=7(.1;(.7N(#0&9(#$("$1#61=&(#$(2&.;("$17"6$=71&77R
'.6761<(."#686#6&7(4$'(.(7#=;&1#(%$;>(.1;(617#6#=#6$1(#0.#(K622(6<1$'&($'('&767#(#0&6'(&44$'#7^(J0.#(.'&(K&(
#&."061<(D.#68&(7#=;&1#7(61(&7#.%26706 1<(7="0(.(C$K&'(7#'="#='&^(J0.#(.'&(K&(#&."061<(1$1RD.#68&(
7#=;&1#7^((

J&(70$=2;(C'.67&(.1;(2&.'1(4'$9(#0&(61#&1#6$1.26#>(.1;(#0$'$=<01&77(K6#0(K06"0(D.#68&(7#=;&1#7(.1;(
.226&7("'.4#&;(#0&6'(9&77.<&I(50&6'(.1#6R$CC'&7768&(.1;("=2#='.22>R<'$=1;&;(2&.;&'706C(9$;&2(<.'1&'&;(
7=CC$'#(.1;('&7C&"#(4'$9(9.1>(.'&.7($4(#0&(?168&'76#>+(.7(K&22(.7(2.'<&'(-&18&'(:1;6<&1$=7(
"$99=16#6&7I(:17#&.;+($='(617#6#=#6$1(;679677&;(.1;(#'686.26M&;(#0&6'(."#6$17(.7(';6".2(.1;(;67'=C#68&I(
F2=916(%2$<7(0.8&('&C'$;="&;(#0&6'(69.<&7(K6#0$=#(C&'9 6776$1+(.1;(C'$86;&;(.(4$'=9(4$'(.1$1>9$=7(
"$99&1#&'7(#$(".22(#0&9(V;68676 8&+W(VC$61#2&77+W(V#0&(C&'C&#=.22>(=10.CC>+W(V7&;6#6$=7+W(V7#=C6;+W(.1;(
K06161<I(50&7&(1.9&2&77("$99&1#.#$'7(0.8&(&8&1(".22&;(4$'(>$=(#$(V"2&.1(3$=7&(_76"`(a('&69.<61&(.(
=168&'76#>(#0.#(2$$N7(.7(<$$;($1(#0&(6176;&(.7(#0&(".9C=7(2$$N7(4'$9(#0&($=#76;&W(%>('&9$861<(4."=2#>(
.1;(.;961 67#'.#$'7(K0$("$1"='(K6#0(GF3G(."#6$17I(50&7&(.'&(#0&("$99=16#>(9&9%&'7(&9C$K&'&;(
.1;("$146'9&;(%>(>$='(B,Q)BQ),("$99=16".#6$1I(b68&1(#067(9$7#('&"&1#(&S.9C2&($4(0$K(-?(
;67'&<.';7(:1;6<&1$=7(7#=;&1#(8$6"&+(0$K(&#06".2(K$=2;(6#(%&(#$(%'61<(61(9$'&(D.#68&(7#=;&1#7(#$(%&(
#.=<0#(#0.#('&<.';2&77($4(#0&('6<$'($4(#0&6'(.'<=9&1#7(.1;(#0&(;&C#0($4(#0&6'("$99=16#>(&1<.<&9&1#+(
#0&6'(.1.2>767(.1;(."#6867 9(67(9=#&;(%>(#0&(&"$1$96"(C$K&'($4(2.'<&(.1;(1.9&2&77(;1'7^(

:1("$1"2=76$1+(K&(K&'&(C'$=;(#$(7#.1;(K6#0(D.#68&(7#=;&1#7(.1;(#0&6'(.226&7(61(GF3G(;='61<(#0&(
E&C#&9%&'()c+(),),(C'$#&7#I(J&(.CC2.=;(-?(7#=;&1#7(4$'(#0&6'("'6#6".26#>(.1;(61#&22&"#=.2('6<$'(.7(#0&>(
"0.22&1<&(#0&(?168&'76#>U7('&617"'6C#6$1($4(61&T=6#>(.1;("$2$16.267 9I(J&(7&&(-?(D.#68&(7#=;&1#7(.1;(#0&6'(
.226&7(9&&#61<(.(N&>(C.'#($4($='(617#6#=#6$1.2(9 6776$1+(#$(V61#&<'.#&(.1;(.CC2>(N1$K2&;<&(4'$9(."'$77(#0&(
;67"6C261&7(.1;(69.<61&(1&K(C$776%626#6&7(4$'(#0&97&28&7+(#0&6'("$99=16#6&7+(.1;(#0&(K$'2;IW(F1;(K&(
&1"$='.<&($='(C&&'(4."=2#>+(.;961 67#'.#$'7+(.1;(617#6#=#6$1.2(2&.;&'706C(#$(2&.'1(4'$9(#0&6'(9$;&2(.1;('&R
&1<.<&($1(#067(677=&(61(K.>7(#0.#(;$(1$#('&C'$;="&(#0&(61&T=6#.%2&(C$K&'(;>1.96"7(#0.#(1$1&($4(=7(K670(#$(
C&'C&#=.#&I(

E61"&'&2>+(

/0'67(FI(D&27$1+(Y0I-I+(ZU.K.6N.Q-61d+(D.#68&(E#=;&1#(F226.1"&(X."=2#>(F;867$'+(F7767#.1#(Y'$4&77$'+(
36<0&'(\;=".#6$1(-&C.'#9&1#+(O$'<'6;<&(/$22&<&($4(\;=".#6$1(

F1<&2.(Y.'N&'+(Y0I-I+(O.1;.1+(36;.#7.+(.1;(/'&&+(F7767#.1#(Y'$4&77$'+(-&C.'#9&1#($4(367#$'>+(/F3EE(

G.9$1.([&2#'.1+(Y0I-I+(e6".1.(@P.T=6A+(F77$"6.#&(Y'$4&77$'+(b'.;=.#&(E"0$$2($4(E$"6.2(J$'N+(:1#&'69(
-6'&"#$'+(:1#&';67"6C261.'>(G&7&.'"0(:17#6#=#&(4$'(#0&(E#=;>(!4(@61A\T=.26#>(

E$C06.(DI(/671&'$7+(Y0I-+(/$14&;&'.#&;(5'6%&7($4(/$$7+(f$K&'(?9CT=.(.1;(E6=72.K(:1;6.17+(F7767#.1#(
5&."061<(Y'$4&77$'+(-&C.'#9&1#($4(Y0>76"7(a(F7#'$1$9>+(D.#='.2(E"6&1"&7(a(O.#0&9.#6"7(