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bV ;'&)%+^)6>$'+&!B)-67&8!B7'U%A%7%&8!)+,!-(#%-'!3'V>V4!+#!B%U',!>'+'*)7!',6-)&%#+!&('$'!#*
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&('!E)76'!#B!%+&*#,6-%+>!/&6,'+&/!&#!&#@%-/!&#!R(%-(!&('8!$%>(&!+#&!#&('*R%/'!A'
'U@#/',4!R(%7'!)77#R%+>!6/!&#!*'$)%+!+%$A7'!%+!7%>(&!#B!-()+>%+>!+''/

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'+>)>'!R%&(!&(%/!@*#-''//4!R'!()E'!'U&'+,',!$67&%@7'!#@@#*&6+%&%'/!&#!7')*+!)A#6&!&('!

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S6$'*#6/!@*'/'+&)&%#+!)+,!-#+E'*/)&%#+!/''/%#+/!R'*'!-#+,6-&',!A8!&('!;'-#+-%7%)&%#+!

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5)-67&8!1'+)&'!$''&%+>!#+!D@*%7!XXV!O('!5%*/&!;'),%+>!R%77!#--6*!%+!1'+)&'!#+!I)8!W4!B#77#R',!

&()&!/)$'!,)8!A8!)+Q+,'*>*),6)&'!"#6+-%7!*'E%'RV!O('!1'-#+,!;'),%+>!)+,!'U@'-&',!1'+)&'!

E#&%+>!%/!I)8!XY4!B#77#R',!A8!)+!)77.B)-67&8!E#&'V!

h+!D@*%7!\b4!D2"!)+,!51]"!R''*'!>%E'+!)+!#@@#*&6+%&8!&#!@*#E%,'!B6*&('*!%+@6&!%+&#!&('!,*)B&!

@*'E%'R/V!O('8!R%77!)7/#!A'!-#+/67&',!B#77#R%+>!&('!D@*%7!XX!@*'/'+&)&%#+!&#!@*#E%,'!%+@6&!%+!

),E)+-'!#B!&('!5%*/&!;'),%+>!#+!I)8!W!)+,4!B#77#R%+>!&()&!*'),%+>4!&#!@*#E%,'!%+@6&!%+!),E)+-'!

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56*&('*$#*'4!1'+)&#*/!R%77!A'!)//%>+',!1()*'2#%+&/!&()&!%+-76,'!&('!B677!&'U&!#B!&('!*'B%+',!)*')!

&%&7'/!)+,!,'/-*%@&%#+/V!31'+)&#*/!B*#$!)!/%+>7'!/-(##7!R%77!/()*'!)!1()*'2#%+&4!)+,!%B!&('*'!)*'!

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/7%,'/!)+,!B'',A)-H9V^O!

T+!*'/@#+/'!&#!&('!B'',A)-H!B*#$!&('!/6*E'8!)+,!bg!@)>'/!#B!@*#@#/',!)$'+,$'+&/4!1'+)&'!7')','*/(%@!*'-#$$'+,',!/')&%+>!)!;'-#+-%7%)&%#+!"#$$%&&''!)+,!*'B'**%+>!&('!$#&%#+e)+,!&('!@*#@#/',!)$'+,$'+&/e&#!&(%/!+'R!-#$$%&&''V!O('!;'-#+-%7%)&%#+!"#$$%&&''[/!$'$A'*/(%@!)+,!-()*>'!R'*'!)@@*#E',!A8!&('!1'+)&'!A8!6+)+%$#6/!-#+/'+&!3R%&(#6&!#AJ'-&%#+9V!

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- FQ[/!'U%/&%+>!>'+'*)7!',6-)&%#+!-6**%-676$
- O('!P];T!@*#@#/)74!R(%-(!R)/!*)%/',!)/!)!$#&%#+!#+!&('!1'+)&'!B7##*!%+!5'A*6)*8!XgXg
- O('!bg!@)>'/!#B!@*#@#/',!)$'+,$'+&/!%+!*'/@#+/'!&#!&()&!$#&%#+
- O('!,)&)!)//'$A7',!A8!&('!P];T!-#$$%&&''!3%+-76,%+>!B)-67&8!)+,!/&6,'+&!%+@6&9
- F)&)!B*#$!)!B)-67&8!@#774!)+!hF]T^5h"D!&#R+!()774!)+,!)+!D2"!*'@#*&
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!'"#!$$%&'%$()!*+,-.!/0!1+2!34*!5,1!1+2!1-62)!72.-8,#!9-:;2.<!=2#1!1/!0,>?:1@!,!:-#A!1/!,!=?.;2@!,=A-#8!0/.!-#B?1!,C/?1!1+2!DEF6!B./B/=2H!82#!2H!>?..->?:?6I!0-#H-#8=!,.2!=?66,.-J2H!-#!1+2!34*!.2B/.1!0./6!&K&K)!,:/#8!L-1+!1+2!"7E6MN"*3!6,12.-,:=%!

R)+&/!&#!*'-#>+%M'!&('!,%BB%-67&8!#B!%&/!-()*>'4!,6'!%+!7)*>'!@)*&!&#!R%,'*!/&*6-&6*)7!)+,!@*#-'//!@*#A7'$/!&()&eA8!+#!B)67&!#B!P];T!#*!&('!;'-#+-%7%)&%#+!"#$$%&&''eBB'-&%E'78!*'/67&',!%+!P];T!-#77')>6'/!R#*H%+>!,%7%>'+&78!6+,'*!)!@*#-'//!R(#/'!*67'/!-()+>',!@)*&R)8!&(*#6>(!)/!&('!@*#-'//!R)/!),J6/&',!&#!%+-76,'!)!1'+)&'!E#&'V!O('!'$'*>%+>!+'R!/&*6-&6*'!3R(%-(!&('!;'-#+-%7%)&%#+!"#$$%&&''!,%*'-&78!),,*'//'/!%+!%&/!B%*/&!&(*''!*'-#$$'+,)&%#+/9!)BB#*,/!>*')&!#@@#*&6+%&%'/!B#*!A'&&'*!@*#-'//'/4!A'&&'*!#6&-#$'/4!)+,!A'&&'*!B)-67&8!'U@'*%'+-'/!%+!&('!B6&6*':!&()&!/)%,4!R'!,#!R)+&!&#!@)6/'!&#!)-H+#R7',>'!&('!-()77'+>%+>!'U@'*%'+-'!#B!$)+8!$'$A'*/!#B!A#&(!-#$$%&&''/!#E'*!&('!@)/&!B%E'!8')*/V!

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G'*'!)*'!B%E'!R)8/!R'!/''!#6*!*'-#$$'+,)&%#+/!)/!('7@%+>!A)7)+-'!-#('*'+-'!)+,!B7'U%A%7%&80!

\V ]+()+-',!F]T!#6&-#$'/E%)!)+'R!B7'U%A7'!)&&*%A6&'V!j(%7'!)!)+'R!F]T!'$@()/%/!('7@/!>%E'/&6,'+&/!)!$#*'!-#('*'+&!)+,!%+.,'@&(!7')*+%+>!'U@'*%'+-'4!&('!'$@()/%/!#+!)+!)&&*%A6&'$#,)7%&8e)/!R'77!)/!&('!*#77#6&!/-(',67'!&(*#6>(!XgX`e('7@/!'$@()/%M'!+''',!B7'U%A%7%&8&#!('7@!B)-67&8!A'/&!/6@@#*&!/&6,'+&/V

XV D!@%7#&!B#*!%++#E)&%E'!%+&'*,%/-%@7%+)*8!-#6*/''V!=8!&)H%+>!6@!"6**%-67)*!T++#E)&%#+!2%7#&/4!R'-)+!>%E'!/&6,'+&/!$#*'!-#('*'+-'!)*#6+,!%++#E)&%E'!+'R!&('$'/eA6&!R'!-)+!*'&)%+B7'U%A%7%&8!A8!)77#R%+>!B)-67&8!&#!,'/%>+!&('$'/!%+!*'/@#+/'!&#!&('%*!R+!)*')/!#B!%+&'*'/&!),-()+>%+>!/&6,'+&!+''',/V

_V 2%7#&!/&*6-&6*'V!=8!'+>)>%+>!@%7#&!*#77#6&/!B#*!&('!F]T!)&&*%A6&'!)+,!B#*!&('!@*#@#/',"6**%-67)*!T++#E)&%#+!2%7#&!-#6*/'/4!R'!6@(#7,!)!/@%*%&!#B!B7'U%A%7%&84!%&'*)&%#+4!)+,'U@'*%$'+&)&%#+!)/!R'!-#+&%+6'!&#!$''&!/&6,'+&!+''',/V

`V T&'*)&%E'!@*#-'//V!]$A*)-%+>!)!+'R!-67&6*'!#B!%&'*)&%E'4!%+-76/%E'!>'+!',!*'B7'-&%#+!('7@/!6/7%E'!%+&#!)!('7&(8!/@%*%&!#B!c%B!R',#+[&!>'&!%&!B6778!*%>(&!&(%/!&%$'4!R'[77!*'E%/%&!)/!R'!>#de)+,R'[77!,#!/#!R%&(!$#*'!#B!&('!+'-''//)*8!/&)H'(#7,'*/!)&!&('!&)A7'V

bV ;'B%+'4!'U@)+,4!)$@7%B84!)+,!%+B6/'V!D/!),,*''//',!)A#E'!)+,!%+!1'-&%#+!T i!A'7#R4!'U-'@&!B#*&('!+'R!F]T!)&&*%A6&'!)+,!+'R!@%7#&/4!R',#!+#&!*'-#$$'+,!-()+>%+>!FQ[/!'U%/&%+>!>'+'*)7',6-)&%#+!,%/&*%A6&%#+!)+,!-*',%&!/&*6-&6*'!)&!&(%/!&%$'V!O()&!/)%,4!R'!,#!*'-#$$'+,!)/&*6-&6*'!&()&!%/!*'B%+',!)+,!'U@)+,'4!)+,!R',#!*'-#$$'+,!B)-67&8!c%+B6/'d!)+,!c)$@7%B8d/#$'!'U%/&%+>!)*')/!#B!B#-6/!*'7)&',&#!FQ!%+%&%)&%E'/!%+!R(%-(!/&6,'+&/!)*'!)7*',8!%+E#7E',VO('/'!)*'!)77!R)8/!#B!),,%+>!%+-*')/',!-7)*%&84!@6*@#/'4!)+,!-#('*'+-'!&#!/&6,'+&/[ 'U@'*%'+-'!R%&(%+!&('!#E'*)77!-#+&'U&!#B!#6*!'U%/&%+>!/&*6-&6*'V

<; ;%*501&>=&A%*&B5&CB-&7"38$+@&) ' 4 40++%%& ! &D%E&CB-&<++90#8+%&
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T+!),,%&%#+!&#!@)*&+'*/(%@/!#B!&('!)A#E'!E)*%'&%'/4!/#$'!-#6*/''/!R%77!A'!&')$.&)6>(&V!D*')!,'/%>+)&%#+/!R%77!A'!,'&'*$%+',!A8!-#6*/'!-#+&'+&!)+,!*'E%'R!A8!)@@*#@*%)&'!-#$$%&&''/V!1#$'!-#6*/''/!R%77!)77#R!/&6,'+&/!&#!-(##/'!A'&R''+!-*',%&!#@&%#+/V!D+!%+&'*,%/-%@7%+)*8!-#6*/'!&')$.&)6>(&!A8!)!@(8/%-%/&!)+,!@(%7#/#@('*!$%>(&!-#6+&!B#*!`!"D"]!#*!`!N]S1!-*',%&/!%+!)!-)/'!R('*'!&('!-#6*/'!%/!/@'-%B%-)778!,'/%>+',!3)+,!)@@*#E',9!&#!A'!#+'!#B!&('!&(*''!-#6*/''/!%+!)!_./'K6'+-'!N]S1!*'K6%*'$'+&V!T+!#&('*!-)/''/4!-*#//.7%/&',!-#6*/''/!-)+!/)&%/B8!$67&%@7'!*'K6%*'$'+&/0!1&6,'+&/!$%>(&!-#6+&!)!&')$.&)6>(&!-#6*/'!#+!j*%&%+>!)+,!I'+&)7!G')7&(!B#*!&('!I%+#*!%+!j*%&%+>!2*)-&%-'/!!B#*!GQ=1V!5)-67&8!)+,!&('%*!@*#>*)$/!R%77!+'>#&%)&'!(#R!@)*&%-%@)+&/!R%77!A'!-*',%&',!)+,!-#$@'+/)&',4!R%&(!B%+)+-%)7!/6@@#*&!B*#$!&('!2*#E#/&!&#!B)-%7%&)&'!-#6*/'!*')//%>+$'+&/!)+,!#&('*!+'',/V!

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B)-67&8!B*#$!&('!,'@)*&$'+&/!#B!G%/&#*8!)+,!2#7%&%-)7!1-%'+-'!#+!&('!@*)-&%-'!#B!6+(#6/%+>!B*#$!&('!P#7,!;6/(!&#!&('!@*'/'+&!,)8:!)+,!)7/#!%+!%&/!-#$@)+%#+!-7)//4!&)6>(&!A8!B)-67&8!B*#$!&('!0('&'*!F'@)*&$'+&4!%+!R(%-

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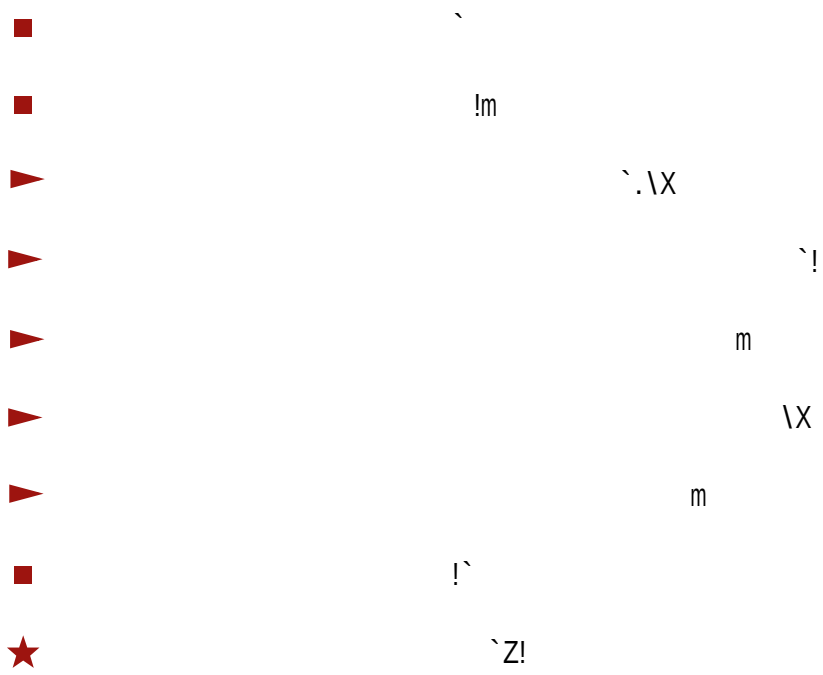

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