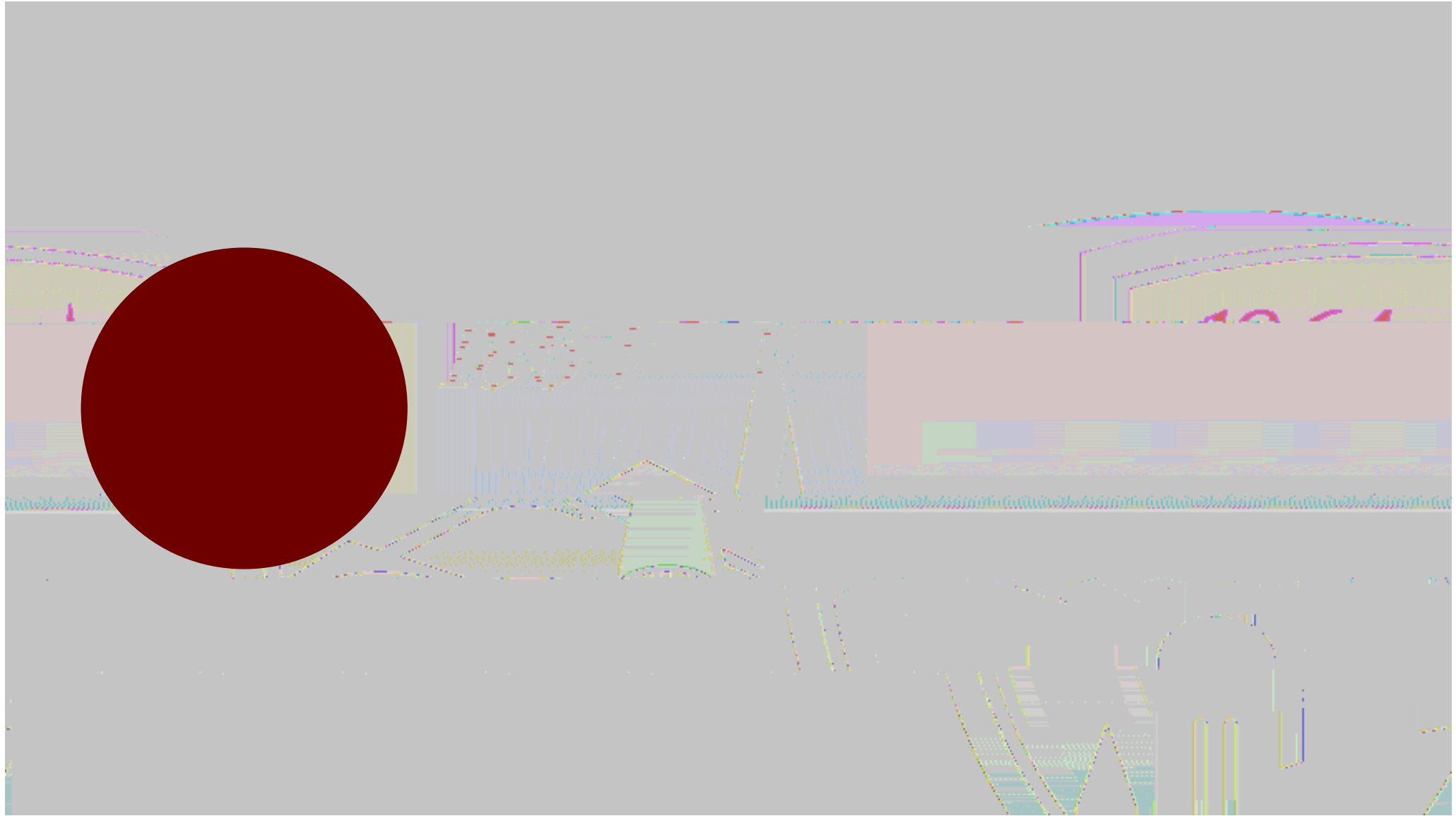
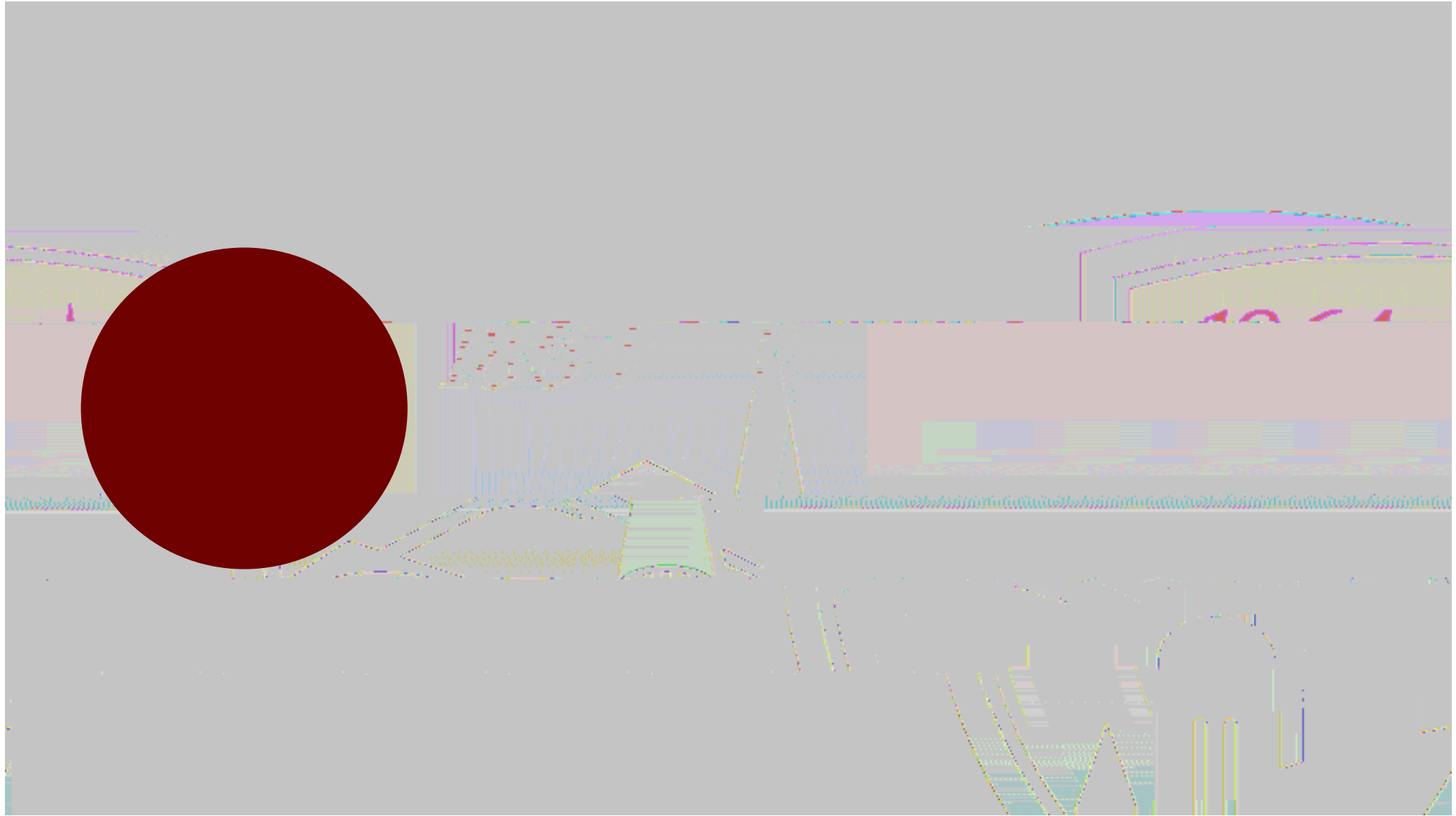
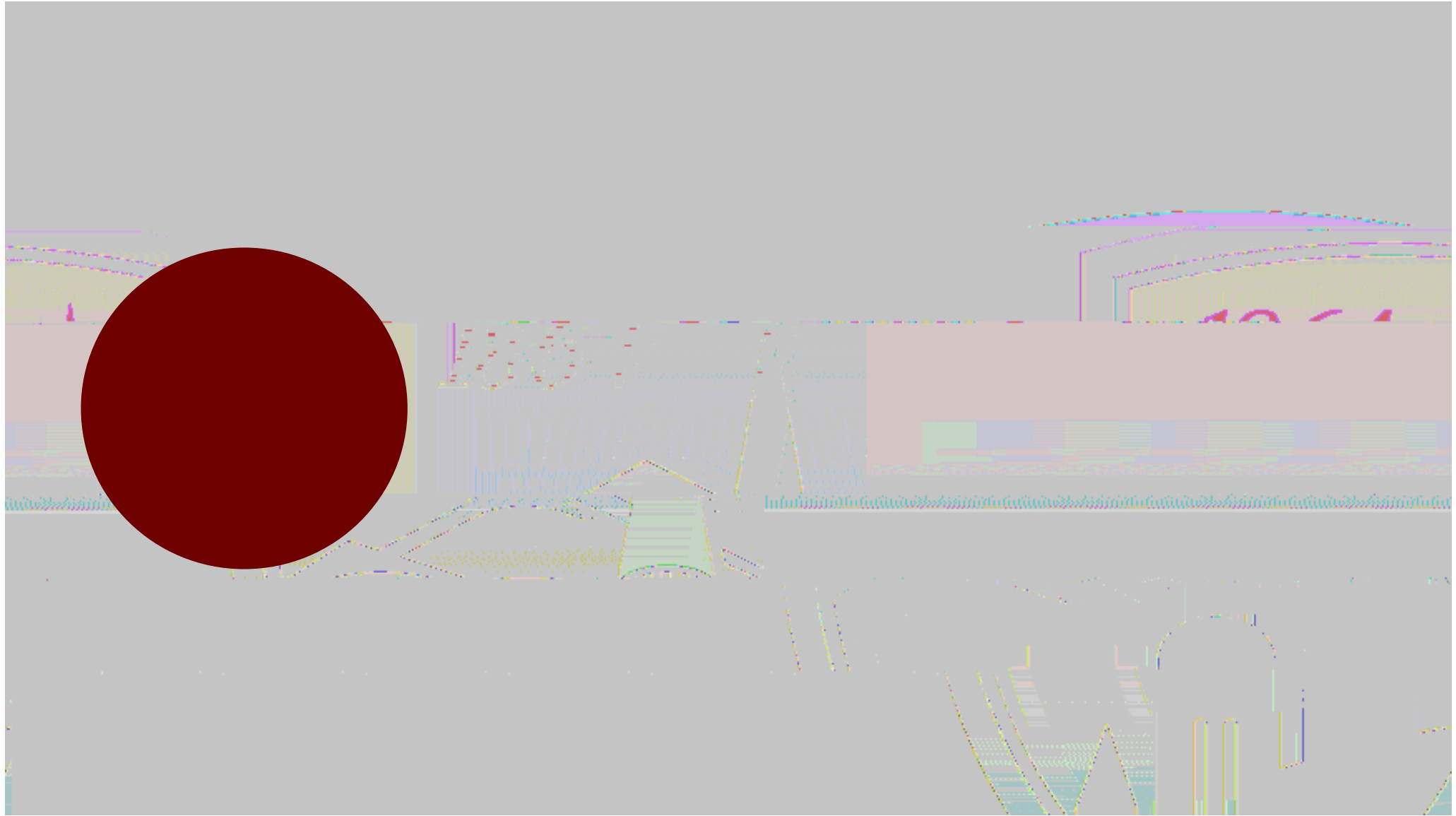


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# Percentage of IT/IT-Dev by Other Lines



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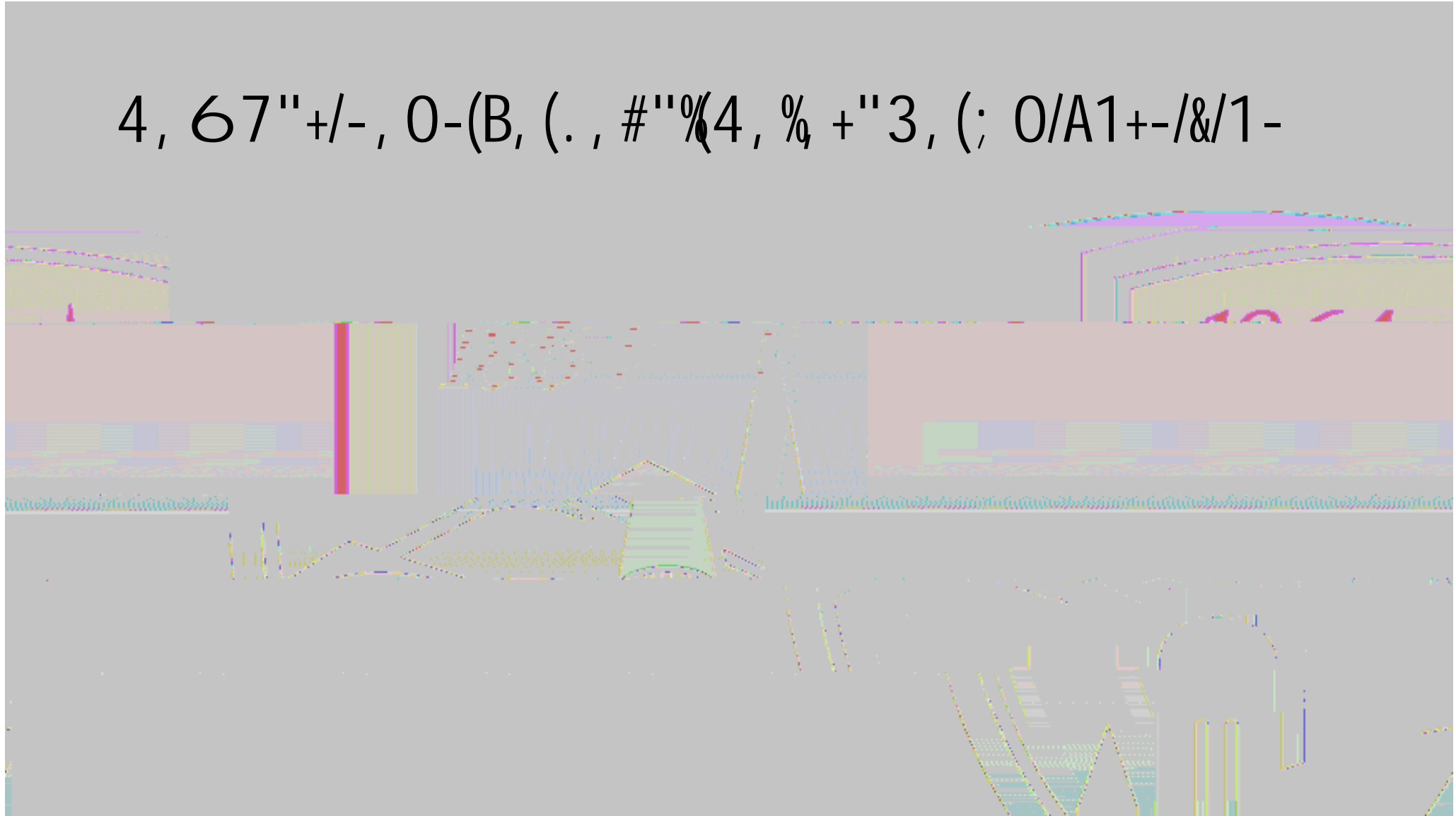
- N\$(, /&\*)&%" , &SU<\$3&O\$#&2\*1&SU<\$3&! - \*1E&: -%?&S22, -%'9, &V\$) <\$1#&WOWH?&  
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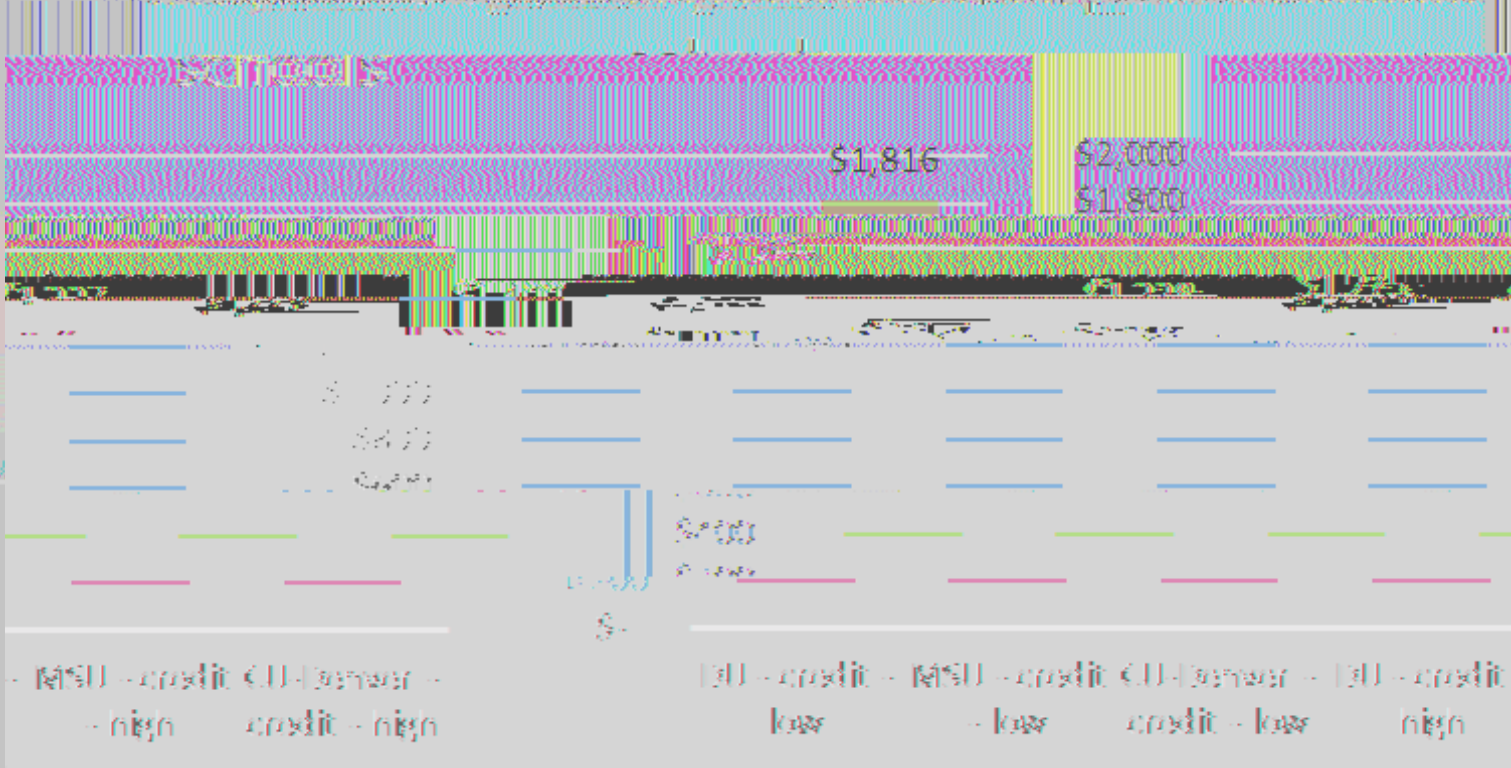
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- : &+, \$-'''). &: (('(%\$)%&; \*L&5\*(%, /&')&K\* 65<%, 1&Q-', )-, &')&='%-''', &5\$#(&\$L\*9, &\$&('6'3\$1&5\*(%) . &\$%&K8&7, )9, 1F
- : )&: (('(%\$)%&01\*2, (('\*1&\*2&%'' , &51\$-%'-, &')&N<('), ((&: )\$3#%'-(&')&7KN&5\$#(&('6'3\$13#&%\* &\$&5\*(%) . &\$%&K8&7, )9, 1F&
- : &; \*L&5\*(%, /&\$%&K8&7, )9, 1&')&@')\$) -, &5\$#(&RBC&\$L\*9, &\$&('6'3\$1&+, \$-'''). &: (('(%\$)%&; \*L&5\*(%) . &')&@')\$) -, &>'%'')&7KNF&
- : &; \*L&5\*(%, /&\$%&J, %1\* &Q%\$%, &')&@')\$) -, &5\$#(&TWC&\$L\*9, &\$&('6'3\$1&+, \$-'''). &: (('(%\$)%&; \*L&5\*(%) . &')&@')\$) -, &>'%'')&7KNF&
- : &; \*L&5\*(%, /&\$%&K8&7, )9, 1&')&X)2\*16\$%'\*)&Q#(%, 6(&5\$#(&THC&\$L\*9, &\$&('6'3\$1&+, \$-'''). &: (('(%\$)%&; \*L&5\*(%) . &')&NX: &>'%'')&7KNF&

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# Adjunct Pay Hourly - DU to comparison



# Adjunct Pay by Course - DII compared to Mines

