**D.** Passwords/passphrases should not be written down. The University will provide a secure password manager for University community members use.

## **E.** Password Requirements

- **1.** Passwords/passphrases must be a minimum of fifteen (15) characters.
- 2. Passwords/passphrases expiration shall be set to 365 days for non-MFA enabled accounts, for MFA-enabled account, a password/passphrase reset is only required upon potential or confirmed password compromise.
- **3.** Passwords/passphrases shall lock after five (5) failed attempts. Automatic reset shall be set at five (5) minutes.
- **4.** Passwords/passphrase history shall be set to last eight (8) passwords and the same password/passphrase cannot be re-used within the last two (2) years.
- **5.** Users shall be notified at least two (2) weeks before their password/passphrase is about to expire.
- **6.** When a password/passphrase reset is requested, the reset request will not be processed until