

I. INTRODUCTION

To promote

Compliance.

3.

with those University employees who have a need to know to assist in such response, review, investigation, or resolution of the report.

- E. When Campus Safety responds to a report pursuant to this Policy, Campus Safety will report the behavior to the appropriate University office and refer individuals to applicable campus resources for assistance, such as the [Dean of Students Office](#), [Office of Equal Opportunity and Title IX](#), [Health & Counseling Center](#), the [Center for Advocacy, Prevention & Empowerment](#), or the [Employee Assistance Program](#).

IV. DEFINITIONS

- A. _____ for purposes of this Policy includes, but is not limited to:

1. Engaging in one or more electronic, written, verbal, non-verbal, or physical act(s) that communicate a direct or indirect threat of physical harm or intimidation;
2. Intentionally or recklessly harming another person physically;
3. Carrying or using a prohibited weapon in violation of University policy (See University Policy SAFE 7.10.060 - *Weapons on Campus*);
4. Intentionally damaging or threatening to damage University property or the property of any member of the University Community (other than disposing of property in accordance with University policy and the law);
5. Hate crimes (See University Policy SAFE 7.10.010 - *Clery Act Compliance*); and
6. Certain forms of Prohibited Conduct as defined in EOIX 3.10.010 *Discrimination and Harassment*.
7. Violation of certain Student Rights & Responsibilities Community Standards as defined in the Honor Code.

- B. **University Community** means University trustees, officers, faculty, staff, students, and individuals providing services for the University as contractors or volunteers.

- C. **"University Premises"** includes, but is not limited to, all indoor and outdoor common and educational areas, all University owned, leased, or operated facilities, University owned or operated housing (including but not limited to University property leased to University-recognized fraternities and sororities), campus sidewalks, campus parking lots, recreational areas, outdoor stadiums, and University owned or leased vehicles (regardless of location). University Premises does not include municipal property that goes through or is adjacent to campus, such as sidewalks or alleys.

V. RESOURCES

- A. University Policy SAFE 7.10.010 *Clery Act Compliance*
- B. University Policy SAFE 7.10.060 *Weapons on Campus*
- C. University Policy EOIX 3.10.010 *Discrimination and Harassment*
- D. University Policy EOIX 3.10.011 *Reporting by University Employees of*
- E. [Faculty and Staff Support Network](#)
- F. [Employee Assistance Program](#)
- G. University of Denver Employee Handbook
- H. [University of Denver Honor Code](#)

| Revision Effective Date | Purpose |
|------------------------------------|----------------|
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