

Agenda

%TIAA Guest SpeakersMelissa Thorpe & Kevin Collins %PerformanceManagement %

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Performance Management

Important Dates for Staff Performance Planning & Reviews

2022/2023 Performance Review Period Start	2022/2023 Performance Review Period End	2023/2024 Performance Planning Opens	Merit Increases Effective for Monthly Employees	Merit Increases Effective for Bi-weekly Employees
April 1	May 8	May 17	July 1	July 3

New Employee Orientation Updates

³/4Orientation updates

- Please register your newires!
- Hybrid option willcontinue

3/Feedback from new hires about orientation

³∕Coming soon employee events!

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Supervisory Core Competency Training

- 3/4 Essential for new supervisors/managers within 3 months of onboarding or role transition.
- 3/4 Inclusive modalities according to supervisor's schedule and preferred learning method.
- 34Robust content personalized to DU's culture, systems and processes.

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Employee Handbook Update

Current Handbook is ten years old:

- Outdated
- Static Document

³/₄Updated Handbook will be:

- Current and accurate
- Web accessible and up to date
- More reflective of DU culture

Closing & Questions

