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**UNIVERSITY OF DENVER  
POLICY MANUAL  
STAFF EMPLOYEE GRIEVANCE  
POLICY AND PROCEDURES**

**5.** Any other significant matters adversely affecting terms or conditions of employment.

**6.** Grievances do not include complaints related to:





Provost, or their designee, is final.

- c.** if a Vice Chancellor is in the Grievant's hierarchy of supervisors and:
  - i.** if the Vice Chancellor is the Respondent's supervisor, the Grievant may appeal the decision of the Respondent's supervisor or their designee, to the Chancellor. The decision of the Chancellor, or their designee, is final; or
  - ii.** if the Vice Chancellor is not the Respondent's supervisor, the Grievant may appeal the decision of the Respondent's supervisor or their designee, to the Vice Chancellor. The decision of the Vice Chancellor, or their designee, is final.
- d.** The Grievant must submit appeal of the decision of the Respondent's supervisor or their designee, in writing within ten (10) Business Days from the date of the response of the Respondent's supervisor or their designee; and include, as attachments, the original

