associated with the candidate's current compensation and/or the challenges of the recruitment efforts.

## III. PROCEDURAL OVERVIEW

- **A.** Interim and Temporary Assignment(s)
  - 1. Interim Assignment: This situation occurs when an employee stops doing their current duties and fully assumes the role of a higher-level position for at least thirty (30) days but no more than six (6) months. This may or may not include project work.
  - **2.** Temporary Assignment: This situation occurs when an assignment lasts at least thirty (30) days, but no more than six (6

Revision Effective Date	Purpose
7/5/2023	Align Policy with practice
8/8/2024	Align Policy with practice